



SCHERER
LEADERSHIP
CENTER



LEADERSHIP

DEVELOPMENT INTENSIVE

created by Dr John J. Scherer

With
Dr John J. Scherer

*You don't need to **change** yourself. 
You need to **come home** to yourself.
This changes everything.*

With this simple sentence
John Scherer
revolutionized
leadership development

THE FIVE QUESTIONS

Take on the Five Questions and do the inner work of leadership development:



Q1

What CONFRONTS me?

What challenging and difficult situations – 'tigers' – do I need to face?

What am I BRINGING?

What is my history with similar situations, what are my expectations, my hopes and fears, my predictions?

Q2



Q3

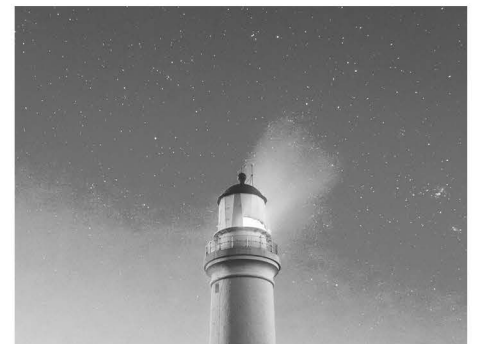
What RUNS me?

What is my 'default' way of handling things like this? How am I on 'automatic' without realizing it, and how does that impact my effectiveness? How am I limiting my options?

What CALLS me?

What 'inside' strengths and capabilities call out to be expressed more fully in my life and work? What kind of 'outside' situations call for my attention?

Q4



Q5

What will UNLEASH me?

What will empower me to step into my full potential I've had insights before.
What will make this experience different?

THE COURSE & THE OUTCOME

LDI is NOT Leadership Training, it is Leadership **DEVELOPMENT**. From the Old French, '**desveloper**', which means 'to discover', to 'unwrap', to 'find'. LDI helps you discover, unwrap, find your inner source of purpose, power and peace. Find out how your default reactions to difficult and challenging situations ('tigers') have been driving – and limiting – you.

Take a big step toward changing from an 'automatic' to an 'authentic' way of living and dealing with confrontations of any kind. You are a leader **and** a human being.

Discover the **person** inside the **position**. Become the leader you are capable of being. The effects are transformational and lasting.



LDI builds on your strengths and helps you discover capabilities you may have not known you possess, or ones you have been reluctant to use.

Sessions are designed to challenge your current way of thinking and expand the ways you manage yourself, thus maximizing your performance and the performance of those around you.

You will learn some powerful models and theories like The Waterline, The 3 Worlds, The Sweet Spot, TOV, Persona&shadow, centering, mindfulness, and many more, turning your workplace into a great 'classroom' for personal and professional development.



8 OUTCOMES YOU CAN EXPECT



Unhooking from counter-productive reactions and patterns



Being able to resolve un-resolvable conflicts



Knowing the difference between problems to be solved and polarities to be managed



Tuning into the deepest personal **source of power and strength**



Producing extraordinary results in the face of obstacles and resistance



Becoming a communicator who hears – and is heard – deeply



Turning work into a **powerful vehicle** for life-long personal and leadership development



Working with a greater sense of **purpose, power and peace**

THE PROGRAM

STEPS OF THE LDI PROCESS

1. PREPARATION

PRE-WORK

a 30-minute online EQ self-assessment to help set your development goals for the course.

PRE-CALL

a 60-minute online conversation with one of the Facilitators, serving as an introduction to the program, its content and logistics.



2. OFF-SITE

OFF-SITE RETREAT

3.5-day facilitated individual and group development sessions with many experiential activities. Days start at 7:30 with gentle stretching, Aikido, and mindfulness training, followed by morning and afternoon learning sessions.



3. FOLLOW-THROUGH

POST-LDI GROUP CALLS

90-minute group call to assist in 'facing tigers' and applying LDI learnings.



EMAILS

30-day mailing including audio and video materials to support integration

1-1 COACHING

Optional 1-1 coaching sessions are recommended.



ABOUT LDI

LDI was created in 1987 in response to a request from a dutch client for "**condensed in-depth development experience**" for senior executives. Since then, hundreds of leaders, managers and consultants from 30 countries have completed the programme.

It is aimed at leaders who already have some personal development experience, who are self-aware and open to deeper, more intensive transformation. It is ideal for those wishing to **develop faster**, to prepare for **new challenges** or to feel that the present moment requires **new knowledge** and new **approaches** – for anyone who wants to know themselves and experience more **puprose, power and peace**.

TUITION & SCHEDULE

Daily Schedule

DAY 1 - 10:00 AM - 7:00 PM

DAY 2 - 7:30 AM - 7:00 PM

DAY 3 - 7:30 AM - 7:00 PM

DAY 4 - 7:30 AM - 5:00 PM

Course Tuition

Price for the LDI varies depending on several factors - please contact us for details.

Registration

To register please cotnact us at:
contact@scherercenter.com

Tuition includes:

- Pre-work video materials and a complex diagnostic questionnaire
- Pre-LDI individual online coaching session
- Course materials
- 4 residential days of teaching and facilitation
- 2 post-LDI group online sessions
- 30-day mailing including audio and video materials to support integration

Average Group Size: 6-12 Participants

ABOUT THE LDI CREATOR & FACILITATOR



Dr John J. Scherer, BA, MDiv, LHD
Scherer Leadership Center Founder& President. LDI Creator.

Internationally-respected consultant, speaker, author and change facilitator with organizations and their leadership, including Boeing, GTE, The Government of Canada, Unilever, DHL, AEtna and many others. Leaders from 55 countries have graduated from his Executive/Leadership Development Intensives (EDI/LDI).

Honored by Executive Excellence magazine as one of America's Top 100 Thought Leaders in Personal/Leadership Development, and recipient of the 2015 Lifetime Achievement Award from the International Organization Development Network, since 2008 he has been writing, speaking, consulting, and producing videos from his bases in Warsaw, Poland, and Seattle, Washington.

Co-creator of the nation's first competence-based graduate program in Applied Behavioral Science, John is Director of The Scherer Leadership Center and Founding Creator of WiserAtWork.com - on-line resources that help those in leadership transform their lives and their organizations, turning workplaces into a dojo/classroom for profound personal development and maximum contribution to life.

TESTIMONIALS

“ Do not take this course if you have any fears about examining who you are, or why you work, lead, live and breathe as you do now. ”

Take it as climbers and divers take the heights and depths.

Take it in order to know where it is possible to go.

Virginia Robinson

Toronto

“ I recommend this program to all who feel a need to re-connect with themselves, especially for leaders who feel a need of redefining their understanding of leadership. ”

Anna Olczyk-Waldowska

Leader of HR Business Partners Team

PwC Poland

“ I can guarantee that you'll be happy with the LDI! ”

It will stay with you long after the retreat, helping you in further life and business navigation.

Wojciech Tomczak

Communications Director

Unilever Poland and Baltics

“ After the LDI you will never go back to what you tried being - you will fully be yourself. ”

For me it was a really well-invested time - I strongly recommend the LDI.

Sławomir Kumka

Managing Director

IBM Software Laboratory, Poland

“ LDI is an experience for people who are not afraid of discovering who they really are. It is for those who are not afraid of feelings, expressing them, and ready to free themselves from barriers that they put themselves in. ”

Przemysław Socha

Director

Bank Zachodni WBK