



SCHERER
LEADERSHIP
CENTER

EXECUTIVE ONLINE DEVELOPMENT INTENSIVE

Created & Facilitated by
Dr John J. Scherer

*You don't need to **change** yourself.
You need to **come home** to yourself.
This changes **everything**.*

With this simple sentence
Dr John J. Scherer
revolutionized leadership &
personal development

THE FIVE QUESTIONS

Take on the Five Questions and do the inner work of leadership development:



Q1

What **CONFRONTS** me?

What challenging and difficult situations – 'tigers' – do I need to face?

What am I **BRINGING**?

What is my history with similar situations, what are my expectations, my hopes and fears, my predictions?

Q2



Q3

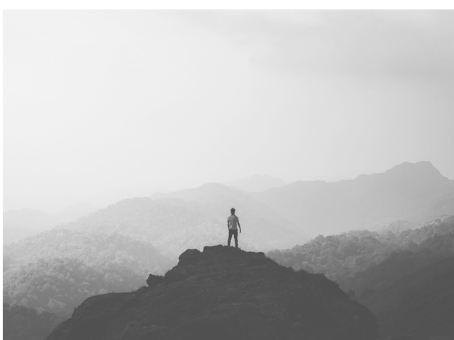
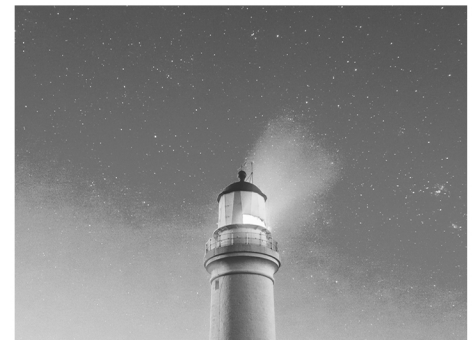
What **RUNS** me?

What is my 'default' way of handling things like this? How am I on 'automatic' without realizing it, and how does that impact my effectiveness? How am I limiting my options?

What **CALLS** me?

What 'inside' strengths and capabilities call out to be expressed more fully in my life and work? What kind of 'outside' situations call for my attention?

Q4



Q5

What will **UNLEASH** me?

What will empower me to step into my full potential I've had insights before. What will make this experience different?

THE COURSE & THE OUTCOME

The Online EDI is an individual deep-dive that focuses on you.

It provides time and space for you to understand how your 'default' patterns help and hinder you, and how you can develop yourself in ways that bring more of who you ARE to your leadership - and life.

This happens over **twelve weekly sessions** with the support and challenge of highly experienced experts in the process of human development.

You will find:

- The courage and skill to 'face your tigers' with grace and confidence.
- Greater awareness of what runs you - your 'Auto Pilot' that holds you back.
- The ability to move through your 'edge' of discomfort and fear to achieve your deeper purposes - how to 'get out of your own way'
- How to become a compassionate force to be reckoned with, bringing out the best in yourself and those around you.



8 OUTCOMES YOU CAN EXPECT



Unhooking from counter-productive reactions and patterns



Being able to **resolve** un-resolvable conflicts



Knowing the difference between problems to be solved and polarities to be managed



Tuning into the deepest personal **source of power** and strength



Producing **extraordinary results** in the face of obstacles and resistance



Becoming a **communicator** who hears - and is heard - deeply



Turning work into a powerful vehicle for life-long personal and **leadership development**



Working with a greater sense of **purpose, power** and peace

OVERVIEW OF THE EXPERIENCE

Online meetings take place weekly on a day of your choice, but may vary depending on your needs. Each session lasts at least 90 minutes. Additional sessions available at extra fee if needed.

PRE-WORK

The course begins with responding to thoughtful Pre-Work questions, followed by a conversation to sharpen your personal/professional development objectives and 'get ready' for the experience.

SESSION 1

Starts with an Introduction, followed by the first of the five questions: What CONFRONTS me? What 'tigers' do I need to face—and what happens when I do not face them?

SESSION 2

Addresses Question #2: What am I BRINGING? If I were to turn and face a 'tiger', what hopes, concerns, and 'history' will be bringing to the encounter? How do my interpretations of what is happening around me shape my effectiveness, meaning and even joy.

SESSION 3

Focuses on Question #3, Part I: What's been RUNNING me? reveals my automatic or default 'Operating System' - often an eye-opener - as I come to see how my 'Auto-Pilot' has guided me in doing things the way I do.

SESSION 4

Looks at Question #3, Part II: How can I enrich my leadership repertoire by discovering fresh approaches and capabilities located in my 'Shadow'.

SESSION 5

Deepens Question #3, Part III: How to manage important polarities involved in putting to work essential 'Stretches' located there.

SESSION 6

Engages Question #4: What CALLS me? — from the INSIDE? What charisms do I possess that are yearning to find greater expression in my life and work?

SESSION 7 & SESSION 8

Continues Question #4: What CALLS me? — from the OUTSIDE? What am 'up to' in my life? What difference do I hope to make in every room I enter? Why am I 'here'? Here I am assisted in developing a '**Greater Purpose Statement**' (GPS) which encapsulates my unique gifts, leadership 'Stretches' and life purpose.

SESSION 9 & SESSION 10

Explores Question #5, What will UNLEASH me? Part I: where I begin to identify and practice specific ways to apply my most important learnings back at home and at work.

SESSION 11

Continues to deepen Question #5, sharpening my ability to naturally combine greater courage with greater authenticity, resulting in real impact.

SESSION 12

Session 12 is 'Post-Work' where anything that needs more attention is addressed and where closure is created between my EDI Facilitator and myself.

The bottom line of the Online EDI: greater purpose, power and peace.

WHO ATTENDS?

Since 1987, EDI participants have come from 55 countries, including organizations like Boeing in the USA, from Tchibo (Central/Eastern Europe), Aetna (Hong Kong, Korea, Singapore, The Philippines, USA, and Canada), Siemens (Krakow and Warsaw), Orlen Petroleum (CEE), TV-NZ (Auckland, New Zealand), Cancer Care Northwest, van Melle (Holland, France, Germany, Brazil and the Philippines), Canadian Imperial Bank of Commerce, The Government of Canada, IKEA (CEE), Fagor MasterCook (Poland and Spain), Unilever, Netia, DHL Polska, BCG, ING Bank, mBank, Orange, Santander, Nationale Nederlanden, PwC, KPMG, Deloitte, and many others.

MORE INFO

Tuition includes

- Pre-work video materials and a complex diagnostic questionnaire
- Pre-EDI individual online coaching session
- Course materials including: an online workbook supported by audio and video resources
- Twelve online 90-minute weekly sessions
- 30-day mailing including audio and video materials to support integration

EDI Tuition

8 750 USD

The current offer is valid until June 2026

Registration

To register please contact us at:
contact@scherercenter.com

ABOUT THE LDI CREATOR & FACILITATOR

Dr John J. Scherer

Scherer Leadership Center Founder & President

Internationally-respected consultant, speaker, author and change facilitator with organizations and their leadership, online teacher and content-creator. Honored by Executive Excellence Magazine as one of America's Top 100 Thought Leaders in Personal/Leadership Development.

Co-creator of the nation's first competence-based graduate program in Applied Behavioral Science (1973-1983), creator of resources that help those in leadership transform their lives and their organizations, turning workplaces into a dojo/classroom for profound personal development and maximum contribution to life. His unique approach to guiding *system-wide, high-engagement performance-improvement* initiatives has produced breakthroughs in large and small organizations around the world.

He shares his time between bases in Seattle and Warsaw.

